



ELEMENTS LEARNING COLLABORATIVE

ELEMENTSLEARNING@GMAIL.COM

Join Our Team!

Elements Nature Program Lead Guide - Educator, Lead Guide

In person: Tuesday, Wednesday, Thursday, (Monday 2-5 hours of planning/team meetings)

Hours: 25 - 30 hours per week, 8:30 am - 3:30 pm. Tues, Wed, Thurs.

Sept - June - 38 weeks per year. Option for 6 additional weeks as Summer Camp Director.

Location: Round the Bend Farm, South Dartmouth, MA

Pay Rate: \$19-\$20 per hour

Reports to: Program Director(s)

The Organization

Elements Learning Collaborative(ELC) offers year round learning opportunities for children and families. Our mission is to provide children of diverse backgrounds with holistic, joyful and child-centered learning experiences in nature; ones that foster social and emotional development as well as responsibility and independence. ELC's keystone program, Elements Nature Program (ENP), provides a new model of education to homeschooling families in the community. Founded in 2018, ENP serves between 12-15 children, aged 4-10 each school year and runs 3 days per week from September - June. Using the natural setting of the farm, fields, and nature trails we provide a holistic learning approach where the curriculum is based on child-led interests as well as local ecosystems, healthy movement, food systems, art, literature, cultural studies, mathematics, science, anti bias curriculum, music & social thinking. Elements programs operate at Round the Bend Farm: A Center for Restorative Community in South Dartmouth, MA.

We look forward to receiving your resume!

Rachel Medeiros & Cristy O'Brien
Co-Directors, Elements Nature Program
Co-Founders, Elements Learning Collaborative

Elements Nature Program Lead Guide

Qualifications:

- Experienced, with 3 years of full time experience teaching groups of children
- Competent in leading and supporting a team of teachers
- Patient, kind, and respectful towards learners, as well as teammates
- CPR/First Aid certified; upon the first day of employment. (Training opportunities may be available through Elements)
- Physically comfortable working with active youth in a wooded, farm & field outdoor environment in all weather conditions
- Able to maintain professional development ~ 20 hours per school year
- Hold a Bach/Associates Degree AND/OR a Child Development Associate credential (CDA)

Job Responsibilities:

- Collaborate with Directors to plan yearly curriculum and themes.
- Plan and prepare holistic, engaging cross curriculum activities/lessons.
- Lead activities/lessons that engage children in a cohesive, lively, intriguing manner.
- Carry out planned lessons with small groups of 3-10 learners.
- Facilitate transitions throughout the day, supporting children to follow guidelines.
- Assist in documenting learning.
- Closely supervise the children outdoors, maintaining child to staff ratios.
- Establish and maintain harmonious group dynamics.
- Assist the Program Director in providing ENP Guides with planning support & feedback.
- Be familiar with the Staff Handbook, program policies and procedures, as well as teaching philosophy and methods applied at ENP.

Benefits:

Employees over 20 hours/week earn:

1hr of Wellness Time for every 60hrs worked. Wellness Time - Earn up to 30hrs/year. Active upon hiring. Paid at 50%.

1hr of Vacation Time for every 30hrs worked. Vacation Time - Up to 30hrs/yr after year 1. Paid at 50%. *Earn up to 20hrs for 1st year. To be used after first 90 days of employment.